Document for Binder

Alex: Attached is a letter from a PADDD student that was submitted to me in Court. I would like to include it in the binder and maybe highlight or copy a few paragraphs of it in the slides. Take a look at it and tell me how you think we can best use it.

Judge

District Court for County

========

Final Materials Deadline - JE Traffic Course

[Draft]

Yes. I just saw that at one point in time it was next week? So I moved it back to the 17th on the calendar.

Alex Karsh



I believe the last day is tomorrow.

Sent from my iPhone

> On [redacted] at 1:33 PM, [redacted] wrote:
>
> This is the last day to submit materials for the participant binder.
[redacted]
quick inventory of where that puts us for the [redacted] course and what, if anything, is still outstanding.
> If there are materials you would like participants to have on hand during the course, please send them my way as soon as you can.
> And if you're not quite sure what belongs in the binder, want to see examples, or just want to float an idea before deciding, please do. I'm all ears (and eyes). 👀
> -Alex. Updated [redacted]

=====

[EXTERNAL] Re: Judicial Inquiry

Thanks for all the material. Agenda item 1 today: review Alex's rolling inventory of Judge [redacted] materials and make sure we're in agreement on how/where/when they're being featured 🙂

See you soon.

Alex Karsh
[redacted]

More info re: PADD.

[redacted]

Subject: Re: [EXTERNAL] Re: Judicial Inquiry

Yes, that is correct.

When they are under 21 they must call us, we review the video, answer their questions and talk about alternatives with them. We also ask them to write an apology letter to their parents and review what they learned from the class with them. I also suggest that they get life 360 on their phone and have their parents do the same so they will be accountable for their driving. This allows their parent to

look anytime and see where they are and how fast they are going. For some teens we even recommend a governor so they can't speed.

We also encourage adults to call us if they want to speak about the class. After we review the letters, I call if there are any red flags such as the letter is very emotional or needs more content.

[redacted]
Center, we believe a picture is worth a thousand words. I have been doing injury
[redacted]

Thank you for your time.

From:
Sent: [redacted] 17:47
To:
Cc:
Subject: RE: [EXTERNAL] Re: Judicial Inquiry

Thank you I watched a lot of the presentation and it is very powerful. Is it true that a certificate is not provided until the writing assignment is submitted and reviewed?

> Alex: The link to the PADD program is below. I watched some of it and it is very impressive. I would like to play a few minutes of it, where a young man describes an accident in which he was drinking and driving and injured a number of his friends. The portion I would like to play is towards the end, from 3:34:00 to 3:36:32. Thanks.

Judge

District Court for County

From:
Sent: [redacted] 2:17 PM
To:
Subject: [EXTERNAL] Re: Judicial Inquiry

Here is a recorded class to watch as you have time so you can see what our class is like. This is a class in its entirety so it is 4 hours long but there is no fee for you to watch it. We recently changed our logo so brochures are currently being worked on. I can drop some off if you would like or I can send a PDF.

[redacted]

Have a great holiday weekend!

From:
Sent: [redacted] 09:50
To:
Subject: Re: Judicial Inquiry

[redacted]

Dear Judge

Thank you for reaching out, and for the opportunity to present to 50 of your colleagues on the bench. I will have a brochure and a flyer to you this weekend.

We are also in the middle of a rebrand. The website is being rebuilt with a new look and easier navigation, going live in about two weeks, so you may see a refreshed site shortly after these materials arrive.

Both pieces are written with the court in mind. They cover who your defendants will hear from, what the four hours contain, the two ways to attend, and exactly what earns a completion letter. If there is anything else the bench would find useful, please tell me and I will add it.

With appreciation,

Founder, PADDD

From:
Sent: [redacted] 15:35
To:
Subject: Judicial Inquiry

I am a District Court judge and on [redacted] I will be making a presentation to 50-60 Maryland Judges at the [redacted] regarding traffic sentencing alternatives. [redacted] Prevention class. I have two requests:1) are you able to provide me with 60 brochures describing your programs; and 2) is there a way that I can preview these programs without having to pay for them? Thank you for your assistance in this regard.

Judge

District Court for [redacted] County

=====

[EXTERNAL] RE: Traffic statss

See graphs attached. Let's discuss these at 3:00.

Judge

District Court for [redacted] County

From:
Sent: [redacted] 11:18 AM
To:
Subject: RE: [EXTERNAL] RE: Traffic statss

From:
Sent: [redacted] 10:56 AM
To:
Subject: RE: [EXTERNAL] RE: Traffic statss

WARNING: This email originated from outside of the organization.

That's what I was looking for. Do you have any of this in graphs or visual form?

Please see the attached.

Judge

District Court for County

From:
Sent: [redacted] 10:43 AM

To:
Subject: RE: [EXTERNAL] RE: Traffic statss

Hey,

I attached word doc I have that I use for presentations. It is from 2024 NHTSA Traffic Safety Report published this year.

Let me know if you have any questions or concerns.

Thanks,

State & Court Program Development
Manager
Customer Operations

National Safety Council

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Save lives, from the workplace to anyplace.™

nsc
National Safety Counc

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From:
Sent: [redacted] 4:28 PM
To:
Subject: RE: [EXTERNAL] RE: Traffic statss

WARNING: This email originated from outside of the organization.

Thanks. God I hope hits his 300th HR in New York.

Judge
District Court for County

From:
Sent: [redacted] 4:20 PM
To:
Subject: [EXTERNAL] RE: Traffic statss

Yeah, I will get some stats to you tomorrow.

From:
Sent: [redacted] 1:58 PM
To:
Subject: Traffic statss

WARNING: This email originated from outside of the organization.

I would like to start off my presentation by showing some recent statistics that show an increase in speeding, problem driving, fatalities, or something like that. Nothing too in depth, just something that will grab people's attention. Do you have something like that?

Judge
District Court for County

==

[EXTERNAL] accident video

Alex: I don't think the items in number 1 need to be included in the binder, which is why I didn't forward them. I don't want to put things in the binder that are not useful. I will talk with you about other materials when we speak tomorrow.

Judge

District Court for County

Alex: Can you send an invite to Judge also? She may be able to join me us.

Sent from my iPhone

On [redacted] at 7:05 PM,
wrote:

Judge

I see you received the calendar invite. Great, I'll see you [redacted] at 3:00.

A couple things before then:

1. Could you forward the **NSC court-program fact sheet, customizable judge referral form, and efficacy studies** Mr. referenced in his [redacted] email? I don't think those three attachments ever reached me

2. Please keep forwarding any **MVA and NTSI material** as it comes in.

3. You do **not** need every video finalized by [redacted] Let's talk [redacted] about which clips you want to use and when we should test playback.

PADDD also offered to print the flyer and brochure for us. I'm happy to take them up on that and work out quantity and delivery.

See you Tuesday.

Best,

Alex



[redacted]

Judge

I see you received the calendar invite. Great, I'll see you [redacted] at 3:00.

A couple things before then:

1. Could you forward the **NSC court-program fact sheet, customizable judge referral form, and efficacy studies** Mr. referenced in his [redacted] email? I don't think those three attachments ever reached me

2. Please keep forwarding any **MVA and NTSI material** as it comes in.

3. You do **not** need every video finalized by [redacted] Let's talk [redacted] about which clips you want to use and when we should test playback.

PADDD also offered to print the flyer and brochure for us. I'm happy to take them up on that and work out quantity and delivery.

See you Tuesday.

Best,
Alex

Alex Karsh
Program Manager
[redacted] of the [redacted]

Alex: This is not for the binder, but I would like to show the video (link below) during the presentation. It is about 3 minutes long.

This is what I am planning for my 50 minutes. Some introductory statistics about the increase in traffic fatalities and problem driving in the past few years. A little bit on the accident described in the video, that caused the deaths of six construction workers on the Baltimore Beltway in 2023, in which two people were driving 120 mph during the day in the middle of an active construction zone. After that a discussion of what the judges in the room do as far as non-incarceration sanctions. Then I will talk about the several programs that I have reviewed that are available. I am in the process of receiving permission to preview these programs. I am hoping to have written materials in the binder on each and play a few minutes of some of them (such as the NSC video I already forwarded). I assume I don't have to have all the videos selected by [redacted] Please let me know if that is not the case.

Are you able to do a [redacted] call on [redacted] around 3:00?

Judge

District Court for County

From:
Sent: [redacted] 7:59 PM
To:
Subject: [EXTERNAL] accident video

--

====

National Safety Council Video

Alex: I would like to play the 7 minute thirty second video during my presentation. It is available on YouTube at [redacted]

.

Judge

District Court for County

====

[EXTERNAL] NSC Info

Alex: Please include the 5 attached PDF's in the binder. You can ignore the Word Documents.

Judge

District Court for County

From:
Sent: [redacted] 2:20 PM
To:
Subject: RE: [EXTERNAL] NSC Info

Hey,

Attached are the agendas/syllabi for our virtual instructor led trainings (VILT). Below is a link to the quick demo for the ABC's online program. I will also work to get you functioning training keys for the online programs so you can view them.

[redacted]
From:
Sent: [redacted] 4:07 PM
To:
Subject: RE: [EXTERNAL] NSC Info

WARNING: This email originated from outside of the organization.

Is there a way I can preview these programs?

Judge
District Court for County

From:
Sent: [redacted] 3:54 PM
To:
Subject: [EXTERNAL] NSC Info

Hey Judge,

Attached is the fact sheet for our court programs, a judge referral form that is fully customizable, and our efficacy studies.

Below is our mission and program general overview and some driver statistics.

For more than 110 years, the National Safety Council has served as America's leading nonprofit safety advocate. As a mission-driven organization focused on eliminating preventable deaths and injuries, we work to improve roadway safety through education, behavior change, and collaborative partnerships with courts, community corrections agencies, and justice system stakeholders across the country.

Our evidence based, behavior focused driver intervention programs are designed to promote accountability, personal responsibility, and safer decision-making while helping participants examine the attitudes, behaviors, and thought processes that contribute to unsafe driving and other high-risk choices. We understand that justice and public safety partners focus on addressing underlying challenges, improving participant well-being, increasing community safety, and reducing recidivism.

Nationally

- Fatalities in traffic crashes involving young drivers increased by 4.5% from 5,361 in 2022 to 5,588 in 2023. Furthermore, 2,148 young drivers died in traffic crashes in 2023, an increase of 5% from 2,037 in 2022.
  - 37% of male drivers and 18% of female drivers 15-20 years old involved in a fatal crash were speeding, the highest representation among any age group.
- traffic crash fatalities involving older drivers increased by 40% from 6,052 in 2014 to 8,493 in 2023.
- a 31% increase in fatal work zone crashes; from 392 crashes in 2012 to 514 crashes in 2023. Transportation incidents represented over one third of all occupational fatalities in 2023.

Let me know if you want any other info!

State & Court Program Development
Manager
Customer Operations

National Safety Council

g



Save lives, from the
workplace to anyplace.™



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====

[EXTERNAL] PADDD brochure and flyer

Alex: Attached are color copies of the PADDD one-page flyer and trifold brochure. Please include each in the class binder.

Judge

District Court for County

From:
Sent: [redacted] 5:43 PM

To:
Subject: [EXTERNAL] PADDD brochure and flyer

Good evening,

I have attached a copy of the PADDD brochure and PADDD flyer. They contain the same information, just in different formats.

Please let us know if you would like us to print copies for you. We would be happy to mail them to you, or can hand-deliver them to you as well.

Thank you again for reaching out to us and for your interest in the PADDD program. We truly appreciate the opportunity to provide you with additional information and resources.

Thank you,

PADDD Team

====

[EXTERNAL] RE: Two questions on your GLS slides:

Got it, thank you!

Alex Karsh
[redacted]

Good afternoon,

I made a minor update to the Bio (attached) and I listed the clarification to the slides below in highlights. Thanks

From:
Sent: [redacted] 4:28 PM
To:
Subject: Two questions on your GLS slides: [redacted]

Hi Ms.

Your GLS document was one of the easiest faculty submissions I have had to turn into slides this year. The sequence was already there, so the attached eleven-slide draft came straight out of your material without my having to guess at the structure.

I did have a couple of questions I marked for you:

- On slide 3, age 18 appears in both the 16–18 and 18+ bands, while the 18+ and 19–24 bands both use the same three-month permit period. The slide should be corrected to say 18 and over with a diploma or equivalent
- On slide 7, the source shifts between "18 years or older" and "under 18" around the 30-day and 180-day suspension sequence. The info is

correct the difference is under 18 has the additional restrictions after the 30 days (work and school)

Good afternoon,

I am glad it wasn't too much work. 😊 I will double check and get them back to you. Thanks

Hi Ms.

Your GLS document was one of the easiest faculty submissions I have had to turn into slides this year. The sequence was already there, so the attached eleven-slide draft came straight out of your material without my having to guess at the structure.

I did have a couple of questions I marked for you:

- On slide 3, age 18 appears in both the 16–18 and 18+ bands, while the 18+ and 19–24 bands both use the same three-month permit period.
- On slide 7, the source shifts between "18 years or older" and "under 18" around the 30-day and 180-day suspension sequence.

Can you confirm those two points and mark anything else you want changed? Once I have those answers, I can finish the section. This was great; keep it coming!

Thanks,
Alex

Alex Karsh
Program Manager
[redacted] of the [redacted]

From:
Sent: [redacted] 10:21 AM
To:
Subject: [EXTERNAL] RE: Materials for review: [redacted]

Good morning

I have out together information on our Graduated license (provisional) requirements. Before I go any further can you review and let m w know if this is the kind of information you were seeking.

Thanks

From:
Sent: [redacted] 5:23 PM
To:
Subject: Materials for review: [redacted]

Hi Ms.

Thank you again for confirming [redacted] Since we haven't had a chance to plan your segment together, here's where things stand.

Your MVA session runs from 11:00 a.m. to noon. The course description covers the Graduated Licensing System, reading and interpreting driving records, and licensing eligibility for non-citizens. Faculty materials are due [redacted]

A draft of working slides and reference materials are attached. The slides include the prior MVA questions and result screens, your 2025 ignition-interlock title slide, and four editable layouts. They're source material, not a proposed presentation order - feel free to keep them, cut them or send me an email with everything you'd like to change

Please don't feel obligated to spend time formatting. You can send me slides, notes, an outline, or marked-up material, and I'll put it into the deck and return it for your review.

Do you have time to touch base next week? Judge and myself are available for a planning call:

- [redacted] anytime
- [redacted] anytime except 12:15–1:00 p.m.
- [redacted] anytime except 2:00–3:00 p.m.
- [redacted] 12:30–1:30 p.m.

Would any of those work?

We'd like to add a Medical Advisory Board segment from 12:30 to 1:20 p.m. Would you be willing to introduce me to Dr. or put us in touch? And if not, are there any others You think would be good candidates to helm that session?

Best,

Alex

====

[EXTERNAL] out of country license requirements

Good afternoon,

I thought I have sent this portion before left out last week, but it was still sitting in my out box.

Thanks

Maryland now features 511 traveler information!
Visit: [redacted]

Please consider the environment before printing this email

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====

[EXTERNAL] RE: Materials for review: [redacted]
2026)

Good morning

I have out together information on our Graduated license (provisional) requirements. Before I go any further can you review and let m w know if this is the kind of information you were seeking.

Thanks

Sure thing!

-Alex

Alex Karsh

[redacted]

Good afternoon,

Something was scheduled from 10:30-11:30 on [redacted] before I receive your invite. Can we do 11:30-12:30 please. Thanks

[Draft]

Alex Karsh

[redacted]

Good afternoon,

I have highlighted my available times below. Thanks

From:
Sent: [redacted] 5:23 PM
To:
Subject: Materials for review: [redacted]

Hi Ms.

Thank you again for confirming [redacted] Since we haven't had a chance to plan your segment together, here's where things stand.

Your MVA session runs from 11:00 a.m. to noon. The course description covers the Graduated Licensing System, reading and interpreting driving records, and licensing eligibility for non-citizens. Faculty materials are due [redacted]

A draft of working slides and reference materials are attached. The slides include the prior MVA questions and result screens, your 2025 ignition-interlock title slide, and

four editable layouts. They're source material, not a proposed presentation order - feel free to keep them, cut them or send me an email with everything you'd like to change

Please don't feel obligated to spend time formatting. You can send me slides, notes, an outline, or marked-up material, and I'll put it into the deck and return it for your review.

Do you have time to touch base next week? Judge and myself are available for a planning call:

- [redacted] anytime
- [redacted] anytime except 12:15–1:00 p.m. I can do 1:30 -2:30 p.m.
- [redacted]ytime except 2:00–3:00 p.m.
- [redacted] 12:30–1:30 p.m. I can only do 12-1 p.m.

Good morning,

I will take a look at the attachment and the availability for next week and get back to you with a time that works. Also, I will touch bases with Dr. for her availability and. Thanks

Hi Ms.

Thank you again for confirming [redacted] Since we haven't had a chance to plan your segment together, here's where things stand.

Your MVA session runs from 11:00 a.m. to noon. The course description covers the Graduated Licensing System, reading and interpreting driving records, and licensing eligibility for non-citizens. Faculty materials are due [redacted] 2026.

A draft of working slides and reference materials are attached. The slides include the prior MVA questions and result screens, your 2025 ignition-interlock title slide, and four editable layouts. They're source material, not a proposed presentation order - feel free to keep them, cut them or send me an email with everything you'd like to change

Please don't feel obligated to spend time formatting. You can send me slides, notes, an outline, or marked-up material, and I'll put it into the deck and return it for your review.

Do you have time to touch base next week? Judge and myself are available for a planning call:

- [redacted] anytime
- [redacted] anytime except 12:15–1:00 p.m.
- [redacted] anytime except 2:00–3:00 p.m.
- [redacted] 12:30–1:30 p.m.

Would any of those work?

We'd like to add a Medical Advisory Board segment from 12:30 to 1:20 p.m. Would you be willing to introduce me to Dr. or put us in touch? And if not, are there any others You think would be good candidates to helm that session?

Best,

Alex

===

Materials due [redacted]
8, 2026)

Hi Alex,

When I click on the Resource deck, I see the initial slides without the changes I recently gave to you. When I click on the Working deck, I do not see the materials for masking at all. It may be that you are still working on the edits, so that's why I cannot see the slides. Can you let me know when the edits have been made and what deck I should look at for a final review? I know you are doing a million things for us, so whenever you get to this is fine.

I am out of the office beginning tomorrow through [redacted] but I will check my emails for any updates.

Thanks,

Alex: Can you please send the bio you have for me? I would like to update it.

Judge

District Court for County

Thanks Alex it is coming along nicely .

[redacted]

Good morning and thank you for the update. I assume this conference is in person. Please send the me address for the conference.

Thank you

[redacted]
Medical Advisory Board

office

mobile

Maryland Motor Vehicle Administration

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I am currently out of the office. I will return on [redacted] I will respond to all emails upon my return to the office.

Maryland now features 511 traveler information!
Visit: [redacted]

Please consider the environment before printing this email

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Hi all,

Good to see everyone last week. I have pulled the course materials into two files so you can review what matters to you without having to sort through the whole production pile.

Working deck: [SHAREPOINT LINK]
This is the current course draft in agenda order, built from the material received so far. Please review your own section and skip the rest.

Resource deck: [SHAREPOINT LINK]
This preserves the earlier and alternate source material, including the material already sent to Judge and Judge is a faculty reference file, not a participant presentation.

From the conversation, Ms. block remains 11:00 a.m. to noon and Dr. block remains 12:30 to 1:20 p.m. The final shape of the 2:45 application block is still open for faculty decision. So far two ideas have been floated: an extended hypothetical involving reckless drivers, or cases that Dr. has used in previous lessons.

Please send me everything you want included in your section, including anything that needs to be printed, by Finished slides, an outline, notes, or a prior file all work. and I will handle assembly and formatting from there.

Thank you,
Alex

Alex Karsh
Program Manager
of the

[redacted]

===

Traffic Program Conference Call

On it. More coming your way shortly.

Alex Karsh

[redacted]

Dear Alex , Can you change the heading from 1 million to 370,000 on page 7 for the traffic matters in the PowerPoint . Thanks

Best

[redacted]

Topic: [redacted] Traffic Course - Planning 2

Time: [redacted] 04:00 PM Eastern Time (US and Canada)

Join [redacted] **Meeting**

[redacted]

Passcode:

Alex Karsh (

[redacted]

Alex I can not get on please resend the link Thank you

[redacted]

Alex I will be on shortly did you send to the group yet .

[redacted]

Ditto. See you soon. Alex has been wonderful to work with . I know we have a hard sy top at 12:30 so I will be mindful oof the time .

[redacted]

I'm looking forward to joining you all on this one! See you at noon.

[redacted]

Senior Program Manager, Judicial Education

[redacted]

[redacted] of the [redacted]

Disclaimer: The writer is not providing legal advice and does

[redacted]

Judge -

Truly appreciate how on top of materials you are. Attaching the agenda and open items for our chat, and I'll be calling you in a few. happy to have you.

-Alex

Alex Karsh

[redacted]

Sounds good. Thanks! She's on it with the materials! That's amazing.

[redacted]

Senior Program Manager, Judicial Education

[redacted]

[redacted] of the

[redacted]

[redacted]

Disclaimer: The writer is not providing legal advice and does

[redacted]

Sorry, I thought I had. On it. Texting with [redacted] told her I'd send her a sample agenda then give her a call for a "pre meeting

Alex Karsh
Program Manager
[redacted] of the

Hi, Alex! Will you add me to the calendar invitation for this meeting?

[redacted]

Senior Program Manager, Judicial Education

[redacted]

[redacted] of the

[redacted]

Disclaimer: The writer is not providing legal advice and does

[redacted]

Judge -

I sent you a text earlier this morning, but I'll follow up here as well. My morning is open, so check your texts when you have a moment and we'll have our pre-meeting chat. I have the PowerPoint, and this all sounds good. I've noted slides 14, 19, and 29 for the transponders, along with the cartoon choice and possible additions on implicit bias and contempt. I'm confirming transponder availability this morning.

On your five points:

1. Dr. is not yet confirmed. I'm reaching out this morning about the Medical Advisory Board segment and will update the group when I have an answer.

2. Judge working block covers minor traffic, problem drivers, and sentencing alternatives. PADD, DIP, and the specific sanctions still need his confirmation, so they're on today's decision list.
3. Ms. is confirmed for Your list is the right working scope; she'll confirm the technical details and final boundaries. I'm following up with her separately about today's call.
4. Yes, remains the materials deadline.
5. We'll set the next call before we adjourn today.

Here is the information again:

Meeting
Passcode:

We have a tight 30 minutes:

- 0:00–0:05 | Judge slides and transponder decisions
- 0:05–0:11 | and scope
- 0:11–0:19 | Settle the hypotheticals: placement, owners, and dates
- 0:19–0:26 | Settle Slido: questions, owners, review, and dates
- 0:26–0:30 | Confirm decisions, owners, and our next call

My priorities are to leave with the hypotheticals and Slido settled. Beyond that, Judge the meeting
review material for each segment.

Talk soon,

Alex

Alex Karsh
Program Manager
[redacted]

Good Evening ,

I look forward to our call on [redacted] Alex. I believe you had indicated that Ms. will be working with us so I have copied her on this email .I am attaching my draft power point. I was not sure if we can use the transponders for our presentation . If so, I would like to use for slides Numbers 14-educating the public 19 nonverbal communication 29 unhappy defendant or victim . I may have another slide or 2 on implicit bias and perhaps contempt to add. I also want to get the groups opinion about which of the cartoon slides to use either the Biased or Skewed Perspective slide..

If possible, can you and *I speak about* 10-15 mins before our scheduled call so we can discuss how the call should flow? I could also chat in the morning before 10 and I am also available after 11:30 . A couple of things for our consideration :

1.I know earlier we had discussed contacting to discuss the Medical Advisory Board . What is that status ? My notes don't reflect what was decided .

2. I need to confirm that Judge will be discussing minor traffic ,sentencing alternatives, such as PADD, DIP, and what sanctions judges use for problem drivers?

3. Ms. is confirmed. I believed she is to discuss the effect of points: not only on one's driving privilege, but on one's ability to get a license in the first place. Also what it means to be suspended and revoked at the same time, as well as the effect of multiple revocations. It is my understanding that one can apply for reinstatement after a revocation immediately after the first one, then only after 6, 12, 18 and 24 months after subsequent revocations. She can also discuss what the MVA requires for reinstatement of the driving privilege and the Graduated Licensing System, how it works, the consequences for violations (including PBJ's which are treated like convictions in this context) and how long someone must go without violations to obtain the full license.

4. Time frame for the materials . Still [redacted] ?

5. Next call etc.

[redacted]

[redacted]

[redacted]